

TEES ROWING CLUB

Welfare Statement and Plan 2018

In accordance with the British Rowing Safeguarding and protecting Children Guidance WG 3.4 Guidelines for rowing competitions.

Welfare Statement:

The organising Committee of the Tees Regatta believes that the welfare and well-being of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicious, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A welfare officer / coordinator for the competition will be appointed annually and will act as the point of contact for any concerns and allegations. They will be able to be contacted throughout the day at Race Control or via the umpire's radio system or the Regatta Chairman. Their name and how they can be contacted will be posted in the changing rooms, the toilets, by the published draws and available at Race Control, Entries Control and in the First Aid Room throughout the competition.

This document will also cover vulnerable adults.

The Welfare officer for the regatta is Anne-Marie Coulton who will be available all day at Race Control and contactable via the umpires radio system throughout the day of the event. The Regatta Chairman is Dilwyn Jones and he can be contacted by radio or on his mobile 07970 269575.

Welfare Plan:

1. Reporting structure:

- The First point of contact is the Welfare officer.
- The Welfare officer may then contact the Chairman of the Organising Committee if needed, via Race control.
- The safety advisor should be kept up to date with any incidents.
- The overall responsibility for decisions lies with the Chairman of the Organising Committee, after consultation with the Welfare officer and the Safety advisor.
- A matter should be reported to the police when appropriate.
- The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.

2. Awareness:

- The Welfare statement and Plan will be emailed to all key contacts of competing clubs.
- A clear notice regarding contacting the Welfare officer / coordinator will be posted in the changing rooms, the toilets, by the published draws and available at Race Control, Entries Control and in the First Aid Room throughout the competition.
- All personnel dealing with juniors in rowing should be aware of the British Rowing information on *Safeguarding and Protecting Children* and there is an inherent assumption that competing clubs are applying good practice regarding the management of their Junior entries throughout the event.
- The Safety advisor will be aware of the Welfare Statement and Safety plan.

3. Medical Provision:

- All the Medical staff will be given the Welfare Statement and Plan and be given the contact details for the Welfare Officer.
- The name and how the Welfare Officer can be contacted will be posted in the changing rooms, the toilets, by the published draws and available at Race Control, Entries Control and in the First Aid Room throughout the competition.
- In an emergency Tees Regatta Chairman/Race control / Safety advisor / Welfare officer may contact the emergency services using 999

4. Appropriate level of Security:

Volunteers and Officials may be briefed on being vigilant for anything suspicious e.g. someone unknown to the crews hanging around or tampering with equipment; People taking pictures near the changing facilities.

5. Missing persons:

- If a person has been missing for more than 30 minutes contact Race Control who will contact the Welfare Officer and the Safety Advisor. This may be performed via any official.
- All clubs have been asked to provide a primary contact number for emergency contact. These will be available to the Organising Committee throughout the day at Entries Control.

6. Access to young people or their contact details:

- The Entries secretary will have a current enhanced disclosure from the Criminal Records Bureau.
- Any personnel having contact unsupervised with Juniors in an enclosed environment (if they have not had CRB Checks performed) should work under supervision with someone who has.

7. Photography:

- The Committee recognise that at a sports event such as the Tees Regatta, many parents and other supporters will wish to take photographs.
- A copy of the British Rowing advice on photography (WG 5.1) will be held in Race Control.
- Official photographers will be asked to register their contact details with Race Control.

8. Reporting structure

Individual has a concern
Recognises cause for concern, observes abuse/poor practice, receives a direct disclosure



Welfare Officer
All concerns should be referred to the Welfare Officer with minimal delay.
The incident will be recorded together with the individual reporting the concern



Decision made on action required by Welfare Officer



No Action Required
Decision recorded

Poor Practice
Immediate Event decision and referral to club, school or BR Child Protection Officer

Suspected Abuse
Welfare Officer reports to CSC/Police as appropriate and informs BR Child Protection Officer