

# TEES ROWING CLUB

## Welfare Statement and Plan 2019

### In accordance with the British Rowing Safeguarding and protecting Children Guidance WG 3.4 Guidelines for rowing competitions.

#### **Welfare Statement:**

The organising Committee of the Tees Regatta believes that the welfare and well-being of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicious, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A Welfare Officer for the competition will be appointed annually and will act as the point of contact for any concerns and allegations. The Welfare Officer for the regatta is Louise Henderson who will be available all day at Race Control and contactable via the Umpires' radio system throughout the day of the event or on mobile 07785 986936. The Regatta Chair is Stephen Heath who can be contacted on his mobile 07713 066626. The Safety Advisor is Alan Puddick.

This document will also apply to vulnerable adults.

#### **Welfare Plan:**

##### **1. Reporting structure:**

- The first point of contact is the Welfare Officer.
- The Welfare Officer may then contact the Regatta Chair, or others if needed, via Race Control.
- The Safety Advisor should be kept up to date with any incidents.
- The overall responsibility for decisions lies with the Chair of the Organising Committee, after consultation with the Welfare Officer and the Safety Advisor.
- A matter should be reported to the police when appropriate.
- The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.

##### **2. Awareness:**

- This Welfare Statement and Plan will be available to all competing clubs via the Tees Rowing Club Website.
- A clear notice regarding contacting the Welfare Officer will be posted in the changing rooms, the toilets, by the published draws and available at Race Control, Entries Control and in the First Aid Room throughout the competition.
- All personnel dealing with juniors in rowing should be aware of the British Rowing information on *Safeguarding and Protecting Children* and there is an inherent assumption that competing clubs are applying good practice regarding the management of their Junior entries throughout the event.
- The Safety Advisor will be aware of the Welfare Statement and Plan.

### **3. Medical Provision:**

- All the medical staff will be given the Welfare Statement and Plan which includes contact details for the Welfare Officer.
- In an emergency Tees Regatta Chair/Race Control / Safety Advisor / Welfare Officer may contact the emergency services using 999

### **4. Appropriate level of Security:**

Event volunteer role profiles include being vigilant for anything suspicious e.g. someone unknown to the crews hanging around or tampering with equipment; people taking pictures near the changing facilities.

### **5. Missing persons:**

- If a person has been missing for more than 30 minutes, contact Race Control who will contact the Welfare Officer and the Safety Advisor.
- All clubs have been asked to provide a primary contact number for emergency contact. These will be available throughout the day at Entries Control.

### **6. Access to young people or their contact details:**

- Any personnel having contact unsupervised with Juniors in an enclosed environment (if they have not had DBS Checks performed) should work under supervision with someone who has.

### **7. Photography:**

- The Committee recognise that at a sports event such as the Tees Regatta, many parents and other supporters will wish to take photographs.
- A copy of the British Rowing advice on photography (WG 5.1) will be held in Race Control.
- Official photographers will be asked to register their contact details with Race Control.

## 8. Reporting structure

**Individual has a concern**  
Recognises cause for concern, observes abuse/poor practice, receives a direct disclosure



**Welfare Officer**  
All concerns should be referred to the Welfare Officer with minimal delay.  
**The incident will be recorded together with the individual reporting the concern**



**Decision made on action required by Welfare Officer**



**No Action Required**  
Decision recorded

**Poor Practice**  
Immediate Event decision and referral to club, school or BR Child Protection Officer

**Suspected Abuse**  
Welfare Officer reports to CSC/Police as appropriate and informs BR Child Protection Officer